

Who we are

Every Month (EM) is a registered charity (CIO), tackling period poverty across Greater Manchester. We began life as a grass roots volunteer group in 2016/2017 after our founder, Rosy Candlin, noticed period poverty was a huge issue in her hometown of Manchester. Rosy and a handful of volunteers began making up packs on Rosy's mum's living room floor. It became apparent that in order to meet demand, the group needed to become a registered charity to cement the work further and increase funding opportunities. EM's strong social media presence helped the group flourish and become a CIO in July 2019.

EM creates and distributes packs of period products for people living in poverty in Greater Manchester. EM is also committed to breaking down taboos surrounding periods and poverty. EM also campaigns to bring free access to period products. We believe we provide a vital service to our end-users which includes food banks, women's shelters, housing trusts, youth groups, GP surgeries, schools, and now, sadly, we are seeing requests for our support from the NHS – both for patients and for staff who are all struggling in these incredibly challenging economic times.

We believe our work is vital and often overlooked when considering people's health and wellbeing. Access to period products is not a luxury and we continue to campaign for the provision of free period products for all.

What we are looking for – Chair of Trustees

This is an exciting opportunity to lead the board of an organisation with a strong impact that makes a real difference to those experiencing period poverty. The charity is looking for an experienced Chair who can lead, govern and help ensure the charitable aims are met as we enter and plan the next phase of our growth.

We are very fortunate to have a passionate board and a great reputation, giving us a strong platform from which to achieve our goals. After a period of personnel changes, we are currently reviewing opportunities for our next strategic period.

We are looking for a Chair to lead and inspire who can:

- Provide leadership to the organisation and the board by ensuring that everyone remains focused on the delivery of the organisation's charitable purposes in order to provide greater public benefit
- Ensure that Trustees fulfil their duties and responsibilities for the effective governance of the Charity
- Chair and facilitate board meetings
- Give direction to board policy-making
- Check that decisions taken at meetings are implemented
- Represent the organisation at functions and meetings, and act as a spokesperson as appropriate
- Bring impartiality and objectivity to decision-making
- Plan the annual cycle of board meetings and other general meetings where required, for example annual general meeting
- Set agendas for board and other general meetings

- Develop the board of trustees including induction, training, appraisal and succession planning
- Address conflict within the board and within the organisation if needed.

The role will initially be subject to a three month trial period.

Every Month is committed to achieving greater diversity across the team, and welcomes applications regardless of sex, gender, race, age, sexuality, belief or disability. We particularly welcome applications from those with lived experience of period poverty.

To apply, please send a covering letter outlining your experience and suitability for the role, together with an up to date CV. Closing date for applications is 26 March 2025.